

**Central Marin Sanitation Agency  
Salary Schedule, Biweekly Rate (80 hours)**

**Effective July 1, 2021**

Job Title	Class	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly
		A1	B2	C3	D4	E5
General Manager	M	11,250.03	-	-	-	-
Administrative Services Manager	M	7,142.18	7,499.29	7,874.26	8,267.97	8,681.37
Administrative Specialist III	M	4,501.49	4,726.57	-	-	-
Administrative Specialist II	M	4,082.98	4,287.13	-	-	-
Administrative Specialist I	M	3,703.38	3,888.55	-	-	-
Senior Accountant/Analyst	M	4,480.50	4,704.53	4,939.76	5,186.74	5,446.08
Personnel & Accounting Technician	M	3,211.93	3,372.53	3,541.15	3,718.21	3,904.12
Information System Administrator	M	5,441.82	5,713.91	5,999.60	6,299.58	6,614.56
Information Systems Analyst	R	4,632.63	4,864.26	5,107.48	5,362.85	5,630.99
Technical Services Manager	M	7,298.30	7,663.22	8,046.38	8,448.70	8,871.13
Senior Engineer	M	5,770.41	6,058.93	6,361.88	6,679.97	7,013.97
Associate Engineer	M	4,968.64	5,217.07	5,477.92	5,751.82	6,039.41
Assistant Engineer	R	4,199.19	4,409.15	4,629.60	4,861.08	5,104.14
Regulatory Compliance Manager	M	5,891.57	6,186.14	6,495.45	6,820.22	7,161.24
Environmental Laboratory Administrator	R	4,633.20	4,864.86	5,108.10	5,363.51	5,631.68
Environmental Services Analyst II	R	4,297.05	4,511.90	4,737.49	-	-
Environmental Services Analyst I	R	3,711.95	3,897.55	4,092.43	-	-
Laboratory Analyst I	R	3,787.23	3,976.59	4,175.42	4,384.19	4,603.40
Laboratory Analyst II	R	4,633.20	4,864.86	5,108.10	5,363.51	5,631.68
Safety Manager	M	4,965.08	5,213.33	5,474.00	5,747.70	6,035.08
Senior Safety Specialist	M	4,289.35	4,503.82	4,729.01	4,965.46	5,213.74
Safety Specialist	M	3,704.90	3,890.14	4,084.65	4,288.88	4,503.33
Treatment Plant Manager	M	7,283.89	7,648.08	8,030.49	8,432.01	8,853.61
Maintenance Supervisor	M	5,078.35	5,332.27	5,598.89	5,878.83	6,172.77
Assistant Maintenance Supervisor	M	4,836.48	5,078.30	5,332.21	5,598.82	5,878.77
Maintenance Lead Worker	R	4,873.00	5,116.65	-	-	-
Lead Mechanical Technician	R	4,873.00	5,116.65	-	-	-
Mechanical Technician III	R	4,419.95	4,640.95	-	-	-
Mechanical Technician II	R	4,009.03	4,209.48	-	-	-
Mechanical Technician I	R	3,636.30	3,818.12	-	-	-
Mechanical Technician Trainee	R	2,711.60	2,847.18	2,989.53	-	-
Utility Worker	R	3,022.42	3,173.54	3,332.22	3,498.83	3,673.77
Institutional Utility Laborer	R	2,077.39	2,181.26	2,290.33	2,404.84	2,525.09
Electrical/Instrumentation Tech III	R	4,543.93	4,771.13	-	-	-
Electrical/Instrumentation Tech II	R	4,121.48	4,327.55	-	-	-
Electrical/Instrumentation Tech I	R	3,738.30	3,925.22	-	-	-
Electrical/Instrumentation Trainee	R	2,705.82	2,841.11	2,983.17	-	-
Operations Supervisor	M	5,001.70	5,251.79	5,514.38	5,790.09	6,079.60
Assistant Operations Supervisor	M	5,097.54	5,352.41	5,620.03	-	-
Lead Operator	R	4,851.34	5,093.91	-	-	-
Operator III	R	4,400.32	4,620.33	-	-	-
Operator II	R	3,991.22	4,190.78	-	-	-
Operator I	R	3,620.15	3,801.16	-	-	-
Operator in Training	R	2,751.32	2,888.88	3,033.33	-	-

M= Management Positions

R= Represented Positions. SEIU, Local 1021