

**Central Marin Sanitation Agency
Salary Schedule, Biweekly Rate (80 hours)**

Effective December 8, 2020

Job Title	Class	Biweekly	Biweekly	Biweekly	Biweekly	Biweekly
		A1	B2	C3	D4	E5
General Manager	M	11,059.58	-	-	-	-
Administrative Services Manager	M	7,021.28	7,372.34	7,740.96	8,128.01	8,534.41
Administrative Specialist III	M	4,283.46	4,497.63	-	-	-
Administrative Specialist II	M	4,013.86	4,214.55	-	-	-
Administrative Specialist I	M	3,640.69	3,822.73	-	-	-
Senior Accountant/Analyst	M	4,404.66	4,624.89	4,856.13	5,098.94	5,353.89
Personnel & Accounting Technician	M	3,157.56	3,315.43	3,481.20	3,655.27	3,838.03
Information Systems Analyst	R	4,554.21	4,781.92	5,021.02	5,272.07	5,535.67
Technical Services Manager	M	7,174.75	7,533.49	7,910.17	8,305.67	8,720.96
Senior Engineer	M	5,672.73	5,956.36	6,254.18	6,566.89	6,895.24
Associate Engineer	M	4,884.53	5,128.75	5,385.19	5,654.45	5,937.17
Assistant Engineer	R	4,128.10	4,334.51	4,551.23	4,778.79	5,017.73
Regulatory Compliance Manager	M	5,791.83	6,081.42	6,385.50	6,704.77	7,040.01
Environmental Laboratory Administrator	R	4,554.77	4,782.50	5,021.63	5,272.71	5,536.35
Environmental Services Analyst II	R	4,224.30	4,435.52	4,657.30	-	-
Environmental Services Analyst I	R	3,649.11	3,831.57	4,023.15	-	-
Laboratory Analyst I	R	3,723.12	3,909.27	4,104.74	4,309.97	4,525.47
Laboratory Analyst II	R	4,554.77	4,782.50	5,021.63	5,272.71	5,536.35
Safety Manager	M	4,881.03	5,125.08	5,381.33	5,650.40	5,932.92
Senior Safety Specialist	M	4,216.74	4,427.58	4,648.96	4,881.40	5,125.47
Safety Specialist	M	3,642.18	3,824.29	4,015.50	4,216.28	4,427.09
Treatment Plant Manager	M	7,160.58	7,518.61	7,894.54	8,289.27	8,703.74
Maintenance Supervisor	M	4,992.38	5,242.00	5,504.10	5,779.31	6,068.27
Assistant Maintenance Supervisor	M	4,754.60	4,992.33	5,241.95	5,504.05	5,779.25
Maintenance Lead Worker	R	4,790.50	5,030.03	-	-	-
Lead Mechanical Technician	R	4,790.50	5,030.03	-	-	-
Mechanical Technician III	R	4,345.13	4,562.38	-	-	-
Mechanical Technician II	R	3,941.16	4,138.22	-	-	-
Mechanical Technician I	R	3,574.75	3,753.48	-	-	-
Mechanical Technician Trainee	R	2,665.69	2,798.98	2,938.93	-	-
Utility Worker	R	2,971.26	3,119.82	3,275.81	3,439.60	3,611.58
Institutional Utility Laborer	R	2,042.23	2,144.34	2,251.56	2,364.13	2,482.34
Electrical/Instrumentation Tech III	R	4,467.01	4,690.36	-	-	-
Electrical/Instrumentation Tech II	R	4,051.71	4,254.29	-	-	-
Electrical/Instrumentation Tech I	R	3,675.02	3,858.77	-	-	-
Electrical/Instrumentation Trainee	R	2,660.02	2,793.02	2,932.67	-	-
Operations Supervisor	M	4,917.03	5,162.88	5,421.03	5,692.08	5,976.68
Assistant Operations Supervisor	M	5,011.24	5,261.80	5,524.89	-	-
Lead Operator	R	4,769.22	5,007.68	-	-	-
Operator III	R	4,325.83	4,542.12	-	-	-
Operator II	R	3,923.65	4,119.84	-	-	-
Operator I	R	3,558.87	3,736.81	-	-	-
Operator in Training	R	2,704.74	2,839.98	2,981.98	-	-

M= Management Positions

R= Represented Positions. SEIU, Local 1021