



BOARD MEMORANDUM

July 9, 2020

To: CMSA Commissioners and Alternates

From: Kenneth Spray, Administrative Services Manager
Jason Dow, General Manager

Subject: Annual Report of Board Compensation

Recommendation: Accept the annual Board compensation report.

Summary: Assembly Bill 2040 requires special districts to prepare a report of annual compensation of its elected officials, and Assembly Bill 1234 requires disclosure of reimbursements made to its elected officials. The Marin County Civil Grand Jury recommended in its recent Follow-up Report on Web Transparency of Agency Compensation Practices that CMSA prepare an annual Board member compensation report for approval at a public meeting.

Compensation consists of stipends paid to Commissioners and Alternates for attendance at regular and special meetings, standing and ad hoc committee meetings, North Bay Watershed Association (NBWA) board meetings, and training events and approved conferences, which includes reimbursement for out-of-pocket expenses. Total FY20 compensation for each Board member is summarized in the table below and are included in the Agency’s State Controller’s report of Government Compensation that is available online.

| Commissioner and Alternate | Board Meetings | Ad Hoc Committee Meetings | Standing Finance Committee | NBWA Board Meetings | CASA Winter Conference | Total |
|----------------------------|----------------|---------------------------|----------------------------|---------------------|------------------------|-------|
| Eli Beckman | \$ 2,250 | | | | | 2,250 |
| Michael Boorstein | 2,475 | 225 ⁽¹⁾ | 675 | 2,025 | | 5,400 |
| Maribeth Bushey | 2,250 | | | | | 2,250 |
| Dean DiGiovanni | 2,025 | 675 ⁽¹⁾⁽²⁾ | 675 | | 1,182 | 4,557 |
| Dan Hillmer | 900 | | | | | 900 |
| Doug Kelly | 2,250 | 450 ⁽²⁾ | | | | 2,700 |
| | | | | | | |
| Sloan Bailey | 225 | | | | | 225 |
| Tom Gaffney | 225 | | 675 | | | 900 |
| Mark Solomon | 225 | | | | | 225 |
| Alan Zahradnik | 450 | | | | | 450 |

(1) Ad Hoc GM Evaluation committee
(2) Ad hoc Space Evaluation Committee